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[No. 28365301252015/RD.]

**RURAL DEVELOPMENT DEPARTMENT**

**RESOLUTION**

The 10/11th February, 2016

Subject: Recruitment to Group-C posts and the posts in their respective hierarchy in the offices of EICs/Circles/ Divisions/ Sub-Divisions/Sections in RW and RWS&S Wings of RD Department.

Whereas Government in Rural Development Department vide Resolution No.28365300362014/RD., dated the 10/11th December, 2015 had decided the modalities for recruitment against all Group-C posts in all the Circles/ Divisions/Sub-Divisions of RW and RWS&S by declaring the said posts as State Cadre Posts for the reasons explained in the said resolution;

After issuance of the said Resolution the following few revealing issues have again come to the notice of the Government:

- (a) All the SEs of RW and RWS&S are not in fact the appointing and cadre controlling authorities in respect of the Group-C posts. Only 7 (Seven) SEs of RW and 6 (Six) SEs of RWS&S are enjoying the status of appointing authority in respect of Group-C posts.
- (b) After creation of new Circles under RW and RWS&S, separation of cadre has not taken place. In absence of separation of cadre, it will be difficult to make the appointments.

Now, therefore in order to overcome these difficulties, Government in partial modification of the Resolution No. 28365300362014/RD., 10/11th December, 2015 have been pleased to decide as follows:

1. All the base level Group-C posts along with the promotional posts in their hierarchy in the Circles/ Divisions/ Sub-Divisions/ Sections under RW and RWS&S wings of RD Department shall be treated as State Cadre posts.

However, the service condition matters of all the existing Group-C employees in all the RW and RWS&S Circles/Divisions/Sub-Divisions shall continue as such in their

existing cadre and they shall avail the promotional benefits within that Cadre till their retirement.

2. The EIC, RW/EIC, RWS&S shall now be the appointing & Cadre Controlling Authority in respect of those Group-C employees of the RW and RWS&S Circles/Divisions/ Sub-Divisions appointed by them after recruitment through the Odisha Staff Selection Commission.

3 Appointment, transfer and posting of the Group-C employees of Circles/ Divisions/Sub-Divisions of RW and RWS&S appointed by the EICs shall be made within the State by the EICs concerned. However, the existing Group-C employees will be transferred within the Circle by the SEs concerned.

4. A separate gradation list in respect of existing Group-C employees of all the Circles/Division offices/ Sub-Division level offices within the Circle of RW and RWS&S shall continue to be maintained by the 7 (Seven) SEs of RW and 6 (Six) SEs of RWS&S to regulate the service conditions of such existing Group-C employees.

5. Existing base level vacancies of all Group-C posts and vacancies/posts likely to be created in future after publication of this Resolution in the RW and RWS&S Circles/Divisions/Sub-Divisions and Sections shall be treated as State Cadre posts for which recruitment shall be made through Odisha Staff Selection Commission (OSSC) and the vacancies shall be filled up by the EIC, RW and EIC, RWS&S at the State level.

6. The promotional posts of the Circles and Divisions of RW and RWS&S shall be filled up by the 7 SEs of RW and 6 SEs of RWS&S as before until the existing employees in the base level Group-C posts are promoted. When there is no employee in the gradation list of base level Group-C posts of the Circles and Divisions, such promotional posts lying vacant can be filled up by the EICs.

#### ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the resolution be forwarded to all Departments of Government/ all Heads of Department/ all Collectors/ Secretary, Odisha Staff Selection Commission, BBSR/ Secretary, Odisha Subordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

P.K. MOHAPATRA

Principal Secretary to Government